SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/09/2003		below) SVP, Finance	below) and CFO		
1201 WINTE	RSON ROAD							
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Indiv Line)	vidual or Joint/Group Filir	ng (Check Applicable		
LINTHICUM	MD	21090		X	Form filed by One Reporting Person			
(City)	(State)	(Zip)			Form filed by More the Person	an One Reporting		

1. The of Security (insu. 3)	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transaction I Code (Instr.		Disposed Of (D) (Instr. 3, 4 and 5)		Beneficially Owned Following	(I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	12/09/2003		A		14,000(1)	A	\$ <mark>0</mark>	55,600	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and Amount 8. Price of 9. Number of 11. Nature 10. Derivative Conversion Expiration Date (Month/Day/Year) Date Execution Date. Transaction of Securities Derivative derivative Ownership of Indirect (Month/Day/Year) Security (Instr. 3) or Exercise if any (Month/Day/Year) Code (Instr. Derivative Underlying Derivative Security Security (Instr. 5) Securities Form Beneficial Price of Beneficially Direct (D) 8) Securities Ownership Derivative Acquired (Instr. 3 and 4) Owned or Indirect (Instr. 4) (A) or Disposed of (D) (Instr. 3, 4 and 5) Following Security (I) (Instr. 4) Reported Transaction(s) (Instr. 4) Amount or Number of Shares Expiration Date Date v (D) (A) Exercisable Title Code Employee Stock Option 12/09/2003 12/09/2004⁽²⁾ Commo 55,000 55,000 \$6.76 А 55.000 12/09/2013 \$<mark>0</mark> D Stock (right to buy)

Explanation of Responses:

1. These restricted shares vest at a rate of 1/3 on the two year anniversary date and 1/3 on each of the three and four year anniversary dates.

2. The shares are exercisable at a rate of 25% on the one year anniversary date and 2.084% for each full month after the vesting commencement date.

Joseph R. Chinnici/Anita

Weiskerger by POA

12/12/2003

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.