FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

heck this box if no longer subject
Section 16. Form 4 or Form 5
bligations may continue. See
etruction 1(h)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of LTON RI	Reporting Person*							er or Tra		Symbol			(Chec	k all app Direc			rson(s) to Is 10% O Other (wner	
(Last) C/O CIE 7035 RII	(Fii NA CORPO DGE RD.	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 09/20/2022								X	below) SVP, Software a			below)			
(Street) HANOV (City)			1076-1 Zip)	426	4. If <i>F</i>	Amend	ment, C	Oate o	of Original Filed (Month/Day/Year)					6. Indi Line) X	<i>'</i>					
		Table	I - No	n-Deriva	tive S	Secui	rities	Acq	uired,	Dis	posed of	, or E	Benef	icially	y Own	ed				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date,		3. 4. Se Transaction Dispo		Disposed C	. Securities Acquired (A) Disposed Of (D) (Instr. 3,			Securit Benefic Owned	Amount of ecurities eneficially wned Following		wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) (D)	or Pr	ice		ported insaction(s) str. 3 and 4)			(Instr. 4)		
Common Stock 09/20/2				2022	022		F		389(1)	D	\$	40.58	67,868(2)			D				
Common	Stock			09/20/2	2022				F		368(3)	D	\$	40.58	67	,500(2)		D		
Common	Stock			09/20/2	2022				F		354(4)	D	\$	40.58	67	,146(2)		D		
Common Stock 09/20/2					2022			F		359(5)	D	\$	40.58 66		6,787 ⁽²⁾		D			
		Tal									osed of, convertib				Owne	d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, /Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Expirat (Month	ion Da		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		De Se (In:	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amou or Numb of Share	er						

Explanation of Responses:

- 1. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a restricted stock unit (RSU) award agreement dated 12/18/2018. Acquisition of the RSU was previously reported in Table I of the reporting person's Form 4 on 12/20/2018.
- 2. Shares reported include unvested Restricted Stock Units (RSUs) and Performance Stock Units (PSUs).
- 3. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a restricted stock unit (RSU) award agreement dated 12/14/2021. Acquisition of the RSU was previously reported in Table I of the reporting person's Form 4 on 12/16/2021.
- 4. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a restricted stock unit (RSU) award agreement dated 12/16/2020. Acquisition of the RSU was previously reported in Table I of the reporting person's Form 4 on 12/18/2020.
- 5. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a restricted stock unit (RSU) award agreement dated 12/17/2019. Acquisition of the RSU was previously reported in Table I of the reporting person's Form 4 on 12/19/2019.

By: Michelle Rankin For: 09/21/2022 **Rick Hamilton**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.