obligations may Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
| | | |

| Check this box if no longer subject to | STATEMENT OF CH |
|--|-----------------|
| Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |

ANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Locoh-Donou Francois | | | | | | | | | | | | | | heck all app Direc | olicable) ctor | 10% (| Person(s) to Issuer 10% Owner Other (specify | |
|--|--|---|--|-------|-----------------------------------|---|---|--------------------------------------|--|---|--------------------|---|--------------------------------|--------------------------------|--|---|---|--|
| (Last) C/O CIEI 7035 RIE | NA CORPO | , | (Middle) | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/15/2015 | | | | | | | | | Officer (give title below) Chief Operating Officer | | |
| (Street) HANOV | | | 21076-14. Zip) | 26 | 4. If Amendment, Date of Origi | | | | | FOriginal Filed (Month/Day/Year) | | | | | . Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | |
| | | | | | ar) E | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Transaction Disposed Code (Instr. 5) | | ities Acquired (A) d Of (D) (Instr. 3, 4 | | | d Secur Benef | icially d Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | | | | | v | Amount | (A) or (D) | | Price | Trans | action(s) 3 and 4) | | (111511.4) |
| Common | Stock | | | 12/15 | 5/2015 | | | | A | | 29,270 | (1) | A | \$0. | .0 26 | | | |
| Common | Stock | | | 12/15 | 5/2015 | | | | A | | 73,826 | (3) | A | \$0.0 339,922 ⁽²⁾ D | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deemed Execution Da if any (Month/Day/Y | Date, | 4. Transaction Code (Instr. | | n of i | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) | | tr. 3 | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisa | | Expiration Date | Title | Amo or Num of Shar | ber | | | | |

Explanation of Responses:

- 1. Reflects Restricted Stock Units (RSUs) that vest over four years, with one-sixteenth of the grant amount vesting on March 20, June 20, September 20, and December 20 of each year, commencing on March 20, 2016.
- 2. Shares reported include unvested Restricted Stock Units (RSUs) and Performance Stock Units (PSUs).
- 3. Reflects the number of stock units earned pursuant to the terms of a performance stock unit award granted on 12/17/2014 reflecting the achievement of the related performance conditions. These shares vest in equal 1/3 amounts on each December 20, 2015, 2016, and 2017.

By: Erik Lichter For: Francois 12/17/2015 Locoh-Donou

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.