Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

3. Date of Earliest Transaction (Month/Day/Year)   3. Date of Earliest Transaction (Month/Day/Year)   3. Date of Earliest Transaction (Month/Day/Year)   5. Date Date   5. Date Date Date Date   5. Date Date Date Date   5. Date Date Date Date Date   5. Date Date Date Date Date Date Date Date	k Applicable erson leporting
Common Stock   12/20/2022   F   446(1)   D   \$49.27   79,341(2)   D   Common Stock   12/20/2022   F   1,754(6)   D   \$49.27   77,221(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,136(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,136(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,136(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,136(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,136(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,136(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,136(6)   D   \$49.27   75,826(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   \$49.27   74,561(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   \$49.27   74,561(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   \$49.27   74,561(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   \$49.27   74,561(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   \$49.27   74,561(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   \$49.27   74,561(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   \$49.27   74,561(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   \$49.27   74,561(2)   D   Common Stock   12/20/2022   F   1,265(6)   D   1,265(6	erson deporting  7. Nature of Indirect Beneficial Ownership
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Beneficially Owned   S. Amount of Beneficially Owned   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Beneficially Owned   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Beneficially Owned   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5, 5   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5, 5   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5, 5   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5, 5   S. Amount of Disposed Of (D) (D)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5, 5   S. Amount of Disposed Of (D) (D)   S. Amount of Disposed Of (D) (Instr. 3, 4 and 5, 5   S. Amount of Disposed Of (D) (D)   S. Amount of Disposed Of (D) (Instr. 3, 5   S. Amount of Disposed Of (D) (D)   S. Amount of Disposed Of (D)   S. A	of Indirect Beneficial Ownership
1. Title of Security (Instr. 3)    2. Transaction Date (Month/Day/Year)   23. Deemed Execution Date, if any (Month/Day/Year)   24. Deemed Execution Date, if any (Month/Day/Year)   25. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3, 4 and Beneficially Owned Following Reported Transaction(s) (Instr. 4)   27. Deemed Date (Horth Day/Year)   27. Deemed Date (Horth Da	of Indirect Beneficial Ownership
Code   V   Amount   (A) or   Price   Reported   Transaction(s) (instr. 3 and 4)	
Common Stock	
Common Stock	
Common Stock   12/20/2022   F   366(5)   D   \$49.27   78,975(2)   D	
Common Stock   12/20/2022   F   1,754(6)   D   \$49.27   77,221(2)   D	1
Common Stock   12/20/2022   F   1,131(6)   D   \$49.27   76,090(2)   D	
Common Stock  12/20/2022  F 264 <sup>(7)</sup> D \$49.27 75,826 <sup>(2)</sup> D  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of 2. 3. Transaction 3A. Deemed 4. 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10.	
Common Stock  12/20/2022  F 1,265(8)  D \$49.27 74,561(2)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of 2. 3. Transaction 3A. Deemed 4. 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10.	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of   2.     3. Transaction	
(e.g., puts, calls, warrants, options, convertible securities)  1. Title of   2.   3. Transaction   3A. Deemed   4.   5. Number   6. Date Exercisable and   7. Title and   8. Price of   9. Number of   10.	
Derivative Security (Instr. 3) Pice of Derivative Security    Conversion or Exercise Price of Derivative Security   Conversion of Exercise Price of Derivative Security   Conversion or Exercise (Month/Day/Year)   Code (Instr. 8)	Beneficia Ownersh ct (Instr. 4)
Code V (A) (D) Date Expiration Date Title Shares  Explanation of Responses:	

- eporting person related to a restricted stock unit (RSU) award agreement dated 12/18/2018. Acquisition of the RSU was previously reported in Table I of the reporting person's Form 4 on 12/20/2018.
- 2. Shares reported include unvested Restricted Stock Units (RSUs) and Performance Stock Units (PSUs).
- $3. \ Represents \ shares \ withheld \ to \ cover \ payment \ of \ the \ tax \ liabilities \ of \ the \ reporting \ person \ related \ to \ a \ restricted \ stock \ unit \ (RSU) \ award \ agreement \ dated \ 12/17/2019. \ Acquisition \ of \ the \ RSU \ was \ previously \ reported \ in \ Table \ I \ of \ the \ reporting \ person's \ Form \ 4 \ on \ 12/19/2019.$
- 4. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a market stock unit (MSU) award agreement dated 12/17/2019. The earning of the MSU was previously reported on Table I of the reporting person's Form 4 on 12/15/2022.
- 5. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a restricted stock unit (RSU) award agreement dated 12/16/2020. Acquisition of the RSU was previously reported in Table I of the reporting person's Form 4 on 12/18/2020.
- 6. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a performance stock unit (PSU) award agreement dated 12/16/2020. The earning of the PSU was previously reported on Table I of the reporting person's Form 4 on 12/16/2021.
- 7. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a restricted stock unit (RSU) award agreement dated 12/14/2021. Acquisition of the RSU was previously reported in Table I of the reporting person's Form 4 on 12/16/2021
- 8. Represents shares withheld to cover payment of the tax liabilities of the reporting person related to a performance stock unit (PSU) award agreement dated 12/14/2021. The earning of the PSU was previously reported on Table I of the reporting person's Form 4 on 12/15/2022

## Remarks:

By: Michelle Rankin For: Stephen B Alexander

12/22/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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