FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
obligations may continue. See	
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* FRODSHAM JAMES														neck all app Direc	olicable)	10%	Person(s) to Issuer 10% Owner Other (specify		
(Last) C/O CIEI 7035 RIE	NA CORPO	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/15/2015									SR.	v) VP, Chief	below Strategy Offi	cer	
(Street) HANOV			21076-14. Zip)	26	4. If Amendment, Date of				of Original Filed (Month/Day/Year)					Lin	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Da				Date	ite E onth/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securiti Disposed 5)					d Securi Benefi	icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	1)	A) or D)	Price	Transa	action(s) 3 and 4)		(11301.4)	
Common	Common Stock 12/1				5/2015	/2015			A		20,910	(1) A		\$0.	.0 146,793(2)		D		
Common	Common Stock 12.				5/2015						47,461	(3) A :		\$ <mark>0</mark> .	0.0 194,254 ⁽²⁾		D		
		Та									sed of, onvertib				Owned				
Security or Exercise (Month/Day/Year) if a				ed Date, ay/Year)	4. Transaction Code (Instr. 8)		of i		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)			8. Price of Derivative Security (Instr. 5)		Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amou or Numb of Share	er					

Explanation of Responses:

- 1. Reflects Restricted Stock Units (RSUs) that vest over four years, with one-sixteenth of the grant amount vesting on March 20, June 20, September 20, and December 20 of each year, commencing on March 20, 2016.
- 2. Shares reported include unvested Restricted Stock Units (RSUs) and Performance Stock Units (PSUs).
- 3. Reflects the number of stock units earned pursuant to the terms of a performance stock unit award granted on 12/17/2014 reflecting the achievement of the related performance conditions. These shares vest in equal 1/3 amounts on each December 20, 2015, 2016, and 2017.

By: Erik Lichter For: James A. Frodsham

12/17/2015

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.